

Maintenance Manager – Food Processing Plant

Calgary Italian Bakery Ltd. is currently seeking an accomplished **Maintenance Manager** to join our team. We are a small family owned Bakery where Supervisors take an active role in managing and a hands-on approach participating in operational implementation. The Maintenance Manager will plan, organize and control the maintenance department to maintain our assets in a consistent manner in order to enhance efficiencies, lower costs and reduce downtime.

General Description:

- Establish a preventive maintenance (PM) program which includes schedules and recording system to avoid major breakdowns and lost production time.
- Managing the site-wide maintenance function, including, packaging, processing, mechanical, electrical, building maintenance and stationary engineering.
- Directing daily maintenance operations, minimizing operating costs, implementing key performance indicators and measurements to optimize maintenance and operating efficiencies.
- Ensuring regulatory compliance re: health and safety, environmental standards and boiler operations.
- Improving reliability of critical production lines and ensuring machinery downtimes are reduced.
- Build the maintenance team's capability to understand, own and effectively execute with excellence the key systems associated with a high quality maintenance program.
- Assume total responsibility for the R&M budget ensuring proper expenditures and accountability.
- Strategic development of the maintenance department to a level of excellence, driving change in preventive and predictive maintenance.
- Focus on the development of the Maintenance team to execute the technical systems associated with predictive and preventative maintenance, process control and downtime data collection and interpretation.
- Builds the Maintenance team's daily troubleshooting capabilities regarding technical and process failures: recognizing when, who and how to draw support.
- Progress teamwork between operations and maintenance teams. Providing guidance in problem solving and prioritization of goals and objectives.
- Actively participates in production meetings as a key component of the operating team.
- Monitors team performance looking for opportunities for continuous performance improvements.

Job Requirements:

- 5 to 10 years experienced in a Maintenance Manager role within a manufacturing/processing environment.
- Actively participates in the PM program (hands-on Supervisor).
- Knowledge of GMP's and a familiarity with HACCP as well as understanding key concepts of high quality maintenance and process control.
- Possesses an emphasis on developing others capabilities. Enjoys working with others and sees team work as a more productive environment.
- Can recognize others achievements and improvements and deals with conflict effectively.
- The ability to communicate effectively at all levels using excellent active listening, communication and facilitation skills.
- High degree of computer and systems literacy.
- Familiarity with a capital-intensive facility.

Education & Experience Requirements:

- High school diploma or GED
- Post-Secondary Education an Asset
- Maintenance Management training and experience.
- Trades or Engineering background