

Annual Report

2019-2020

Alberta Food Processors Association
Tel 403.201.3657
www.afpa.com
https://twitter.com/AFPA_food





Chairman's Report

I am pleased to present this report to AFPA members and other stakeholders.

The food and beverage industry continues to be a major economic driver in Alberta. Within our Association, we have 177 members and 121 associate members, and we are thankful for each of your support. I encourage you to review our food safety and workplace health and safety reports

included.

AFPA works hard for the industry and is working on a new emerging direction to bring to our members. Challenges and changes have been mounting over the last few years, but overcoming them, and enhancing our support to the food processing industry has been the expressed goal of the Board. We have had to fall back in certain areas, and press on in others.

First of all, I want to say thank you for your continued support! With the diminished government support we have faced, your support has been critical to our being able to continue to be a rejuvenated and better association. We wish to thank all of you that contribute to respond to our correspondence and programs.

We are plowing ahead with our export initiative with connecting Alberta companies with Chinese customers. In April we partnered with EIA for a small "Meet the Buyer" trade show, where we connected 20 or so companies with various buyers. Look for more opportunities of this kind of interaction, as we see this as vital and effective way to present our wonderful Alberta products to decision makers for purchasing our products.

Although, we have had a few bright spots in funding of late (watch for information being released on our new Creative Sentencing project as well as food safety templates), the net result is that we have had to seriously look at all programs and make a few hard choices. As you know, in light of being able to balance our budget, we are still not in a position to support a President. We on the board continue to fill the gap the best we can, until our resources will once again be able support the

position. Resources have been stretched in regard to this, and Melody has risen to the challenge of maintaining our current place, as well as working to establish some new initiatives. With the approval of a food safety grants this last year, Melody was busy putting on our conference.

In regard to the limited “hands on” resources we have at our disposal, the board had to make a very difficult decision in suspending Festival of Fine Chefs for 2019. As you know, we had 30 wonderful and very successful years of running Festival. Although the event was very successful, and Melody pulled off each year with excellence, we have for the last four years been looking to bring the event into another dimension. We pressed to find ways to enhance the event, spread the workload and make it a beneficial endeavor that we would continue to be proud of. But we exhausted all avenues to make that happen.

We are always open to hearing from you and for any of you that are not currently AFPA members I encourage you to reach out to melody@afpa.com to join as member support is critical to a member driven association such as AFPA's.

Challenges will continue with the diminished access to Government funding, limited programs developed, as well as lack of focus on our industry and now with COVID-19 but moving forward, AFPA will continue to communicate to stakeholders, partners and the Alberta Government and we won't stop talking about the importance of the food and beverage processing industry to Alberta's economy. Let us be your voice.

We look forward to raising the tempo and resources this coming year, as we focus on those who really matter, our members. Please feel free to contact me, your ideas and your feedback are of the utmost importance. This is your Association.

Eric Haak
Chairman of the Board

The Current AFPA Staff

Melody Pashko, General Manager
melody@afpa.com

Ed DeGroot
Director, Workplace Health & Safety & COR Certification Program
ed@afpa.com

Terri Morros, Financial Controller
terri@afpa.com

OUR CORPORATE SPONSORS & PARTNERSHIP



The AFPA Board of Directors

Beemaid Honey	Greg	Mohr
BDC	Michael	Poynton
Calgary Italian Bakery	Louis	Bontorin
Farm Credit Canada	Bill	Moore
Foothills Creamery	Brian	Espiritu
Kinnikinnick Foods Inc.	Jerry	Bigam
Kuhlmann's Market Gardens & Greenhouses Ltd.	Dietrich	Kuhlmann
MLT Aikins LLP	Scott	Exner
MNP	Krystal	Cardinal
Sunrise Bakery Ltd.	*Eric	Haak
Thumbs Up Foods	Fauzia	Kanji

*Chair



AFPA takes food safety seriously and has been running food safety programs for almost 20 years, helping solve any food safety issue or question through cost-effective services; partnerships; training and consulting. Our goal is to work with members to provide solutions that will enable them to effectively and efficiently meet all food safety and quality goals and requirements. No matter how large or small the member, AFPA can help find the right solution.

AFPA helps members prepare for the future by providing insight into regulatory changes; prevention of food fraud, audit preparation, education, technology, traceability and compliance.



AFPA was able to secure funding from the *Canadian Agricultural Partnership – Risk Mitigation Program* which provided us the resources to be able to provide industry with another food safety conference.

AFPA's basic Online Food Safety Management and training program continues to be offered at no cost to AFPA members to help with their food safety onboarding training. Updates will have to be considered going into the new fiscal year.

AFPA continued to partner with NSF International to offer courses in Alberta. This partnership benefits members by reducing travel time and costs and offers training to meet all GFSI standards.



Food safety training & consulting is becoming a competitive arena to be in but over the course of the last year, AFPA was able to save members almost \$20,000 in consulting fees and offer 31 days of public training; 162 people were trained, with record numbers registered for our March, April, May offerings before we had to cancel all public offerings due to COVID-19. Face to face training may resume when

safe to do so, but in the meantime the landscape of food safety offering will be forever changed and AFPA will be exploring what is best for industry.

AFPA continued to partner with Food Safety Solutions and offers assistance to develop, maintain and improve all food safety systems, including consulting, GAP assessments, BRC training and in-house customized training at a reduced cost to members.

AFPA will continue to find ways to assist members with all their food safety requests. We need members input to ensure our food safety services are meeting all your needs.

Our yearly course schedule is always available online at www.afpa.com.

Workplace Health & Safety



Partnerships and Certificate of Recognition Program (COR)

AFPA continues to be 1 of 13 Certifying Partners in the Province of Alberta, 1 of 4 that are not funded. AFPA has maintained flat lined over the last few years in regards to members holding their COR under AFPA, but we continue to offer exceptional in person public training to the 40 COR holders or any other members that require training to become compliant under OHS. Onsite training has become more popular this last year with 17 days of onsite training conducted.

Due to new OHS Act, Regulations and Codes being updated/implemented more training by companies is required to stay compliant which in turn helps AFPA fill the training seats and balance its budget. OHS has hired 17 new compliance officers and our industry is being visited more often. AFPA was approved to offer the new Joint Health and Safety Committee one day training of which we were able to train 87 people/8 days of public training.

AFPA's training was cancelled/postponed in March due to COVID-19 as it was offered in person. This will have to be explored going forward.

AFPA F&BHSO Designation

We have 8 people that successful wrote their exam in the fall and achieved this new designation and were featured in the AFPA in Action Magazine.

AFPA offers this industry specific safety designation for our member safety staff. The Food & Beverage Health & Safety Officer program will provide those candidates with required training, skills, & key knowledge to both achieve & maintain Partnerships and Certificate of Recognition Program (COR)

AFPA continues to provide public and onsite training as well as consulting (which is becoming more popular); we are here to help - for all your workplace safety requirements.



Membership

AFPA Processing Members (177)

1126362 Country Hills Egg Farm	Canadian Oats Milling Ltd.
2005417 Chronicle Coffee	Canadian Premium Meats Inc.
A&A Greenilla Food Ltd.	Canova Pasticceria
ADM Agri-Industries Company	Capital Fine Meats
Aerofodder Supply Inc	Care Bakery
Akula Resource Consultants	Cargill
Aliya's Foods Limited	Cargill Value Added
Alvim's Fine Foods	Carmangay Seed Cleaning Plant
Baba's Black Garlic Inc.	Cavendish Farms Corp.
BakeMark Ingredients Canada Ltd.	Champion Petfoods LP
Baker Boys	Choy Hope Trading Chinese Tea
Bassano Farms Ltd.	Cian's Mustard
BeaverLodge Butcher Shop	Cococo Chocolatiers Inc.
Bee Maid Honey Limited	Columbia Seed Co. Ltd.
BHJ Canada	Confetti Sweets
Big Chief Meat Snacks Inc.	Crust Craft Inc.
Big Mountain Coffee Roasters Ltd.	Crystal Springs Cheese
Big Rock Brewery Income Trust	Dwarf Star Chocolate
BioNeutra North America Inc.	Dynaleo Inc.
Blackman's Butcher Shop Ltd.	Eau Claire Distillery Ltd.
Blends Inc.	Edmonton Meat Packing
Bouvry Exports Calgary Ltd.	Edmonton Potato Growers Co-Operative Inc.
Britestone Farming	EggSolutions EPIC Inc.
Broken Tine Orchard	El Mercado Inc.
Bunge Canada	El Molino Foods of Canada
Burnbrae Farms Limited	Family Meats (2011) Ltd.
Byblos Bakery	Foothills Creamery Ltd.
Calgary Italian Bakery Ltd.	Fresh Bites
Canada Malting Co. Limited	

Fresh Taste Produce	Maple Leaf Foods Inc.
FTG Foods Canada Ltd.	Medicine Hat Meat Traders Ltd.
Ginger Beef Choice Ltd.	Mountain Meadows Food
Golden Acres Honey Products Ltd	Mountain Top Foods
Good Bread Ltd.	Mountain View Poultry
Grainworks Inc.	Mountainview Farming
Harlan Bakeries - Edmonton, L.P.	Nabati Foods Inc.
Harmony Beef Company Ltd.	Nature's Essential Garden
Hempco Canada Superfoods	Newly Weds Foods
Highline Mushrooms West Limited	North Water
Highwood Crossing Foods Ltd.	Nossack Fine Meats Ltd.
Highwood Distillers Ltd.	Nossack Gourmet Foods Ltd.
Hillsboro Corp. Inc.	Nutrition Partners
Hilton Stone Distribution Corporation	Old Dutch Foods Limited
Hog Wild Specialties	Olivier's Candies / The Candy Tree
Honey Bunny Inc.	PARMX Cheese Company Ltd.
HQ Fine Foods	Permolex Ltd.
Inovata Foods	Pik-N-Pak Produce Ltd.
Intercity Packers Meat & Seafood	Pleasant Valley Oil Mills
Irvings Farm Fresh Ltd.	Prairie Gold Produce Ltd.
J & D Food Services	Prairie Harvest Canada Ltd.
JBS Food Canada ULC	Prairie Hill Fruits Ltd
Judy G Foods	Prairie Packers
Kinnikinnick Foods Inc.	Premium Sausage (2009) Inc.
Kitchen Partners Limited	PrePak Meats Of Calgary Ltd.
Kuhlmann's Market Gardens	Rahr Malting Canada Ltd.
Labatt Brewery Company	Red Hat Co-Operative Limited
Lamb Weston Canada ULC	Refresco
Last Spike Brewery	Richardson Oilseed Products
Legal Alfalfa Products Ltd.	Rock Ridge Dairy Ltd.
Lloyds Jamaican Patty Distribution	Rockport Flour Mills Inc.
Lovingly Made Ingredients	Rocky Mountain Tisane Company
Luco Associates Ltd.	Rogers Sugar
Lynn Thacker Ag. Corp	Rollover Premium Pet Food Ltd.
Mackay's Cochrane Ice Cream	RosyFarms

Royal Food Products	Sweetsmith Candy Co.
Sakai Spice (Canada) Corporation	The Black Velvet Distilling
Saputo Dairy Products Canada	The Cuban Lunch Corp.
Sarjesa Inc.	The Grizzly Paw - Brewery
Select Ready Foods	The Little Potato Company
Sgambaro's Signature Seafoods	The People's Perogy Co.
Shaheen Grocery and Kabuli Naan	Thomas Fresh Inc.
Siljans Crispy Cup Co. Ltd.	Thumbs Up Foods Inc.
Siwin Foods Ltd.	Troika Foods Ltd.
Sliced FC Ltd.	Untamed Feast
Sofina Foods Inc.	Valbella Gourmet Foods
Soleterra d'Italia Ltd.	Van Giessen Growers Inc.
Solstice Berry Farm	Van Houtte Coffee Services
Something Special Deli Foods	VDG Salumi
Sons Bakery	Viva-Deli Inc.
Souptacular! Soup Company	W.A. Grain & Pulse Solutions
Sparks Eggs Inc.	Wabi Sabi Brands
SR Blending Inc.	Wagyu Canada Inc.
Stawnichy Meat Processors	Widynowski's Sausage House
Stigma & Stamen	Wild Tea Kombucha
Sunfresh Farms Ltd.	Wildrose Sugar Ltd.
Sungold Specialty Meats Ltd.	Wings Foods Of Alberta
Sunnyrose Cheese / Agropur	WOW! Factor Desserts
Sunora Foods Ltd.	Yamnuska Backcountry Food
Sunrise Bakery	
Sunterra Meats Trochu	

AFPA Associate Members (121)

3M Canada Company	Advanced Process Systems Inc.
4 Pillars Emergency Management Inc.	AFSC
8760 Group	Alberta Pork
A. Trust Cleaning Services	Alberta Seed Processors Association
Active Safety Consulting	Always Safety

Arthur J. Gallagher
ATB Financial
ATCO Energy Ltd.
Axiom Industrial Solutions
British Canadian Importers Ltd.
Brokerlink Inc., an Ontario corporation
Business Development Bank (BDC)
Calgary Co-operative
Camfil
Canada Grand Enterprises Inc.
Canadian Beef Centre of Excellence
Carmi Flavors
CG Strategies
Chamco Industries Ltd.
CIEL Capital
Clearline Safety Management Solutions
Congebec Inc.
Curve Distribution Services Inc.
Custom Energized Air Ltd.
Davenport Millwright Services Ltd
DGH Engineering Ltd.
Diamond Process Solutions Inc
Dominant Safety Solutions Inc.
Domino Printing Solutions Inc.
Done Rite Equipment Sales & Service
Effective Facility Services Inc.
Egg Farmers of Alberta
EHS System Solutions
Element
Epsilon Chemicals Ltd.
EWI Works International Inc.
Express Trading Canada
Farm Credit Canada
Flair Flexible Packaging Corp.
Focus Asia Market Entry Services
Food Processing Development Center
Food Processing Skills Canada (FPSC)
Food Safety Solutions Inc.
Foster Park Brokers
Freson Brothers
Friesen Plastics Inc.
Geolyn Pipe Inspection Services Ltd.
GFS Prairies Inc. (Gordon Food Service)
Great Little Box Company
Hempel Canada
IEH Services Canada
Jag Fabrication Inc.
JB's Sausage Maker Supplies
Jet Label and Tape
Laporte Engineering Inc.
LCS Cleaning & Sanitation
Light Speed Logistics Inc.
Lloyd Sadd Insurance Brokers Ltd.
Malone Projects Canada Inc
Matrix Group Publishing
McMillan LLP
MEC Millwrighting & Rigging
Media Edge
MF Safety Consulting Ltd.
MLT Aikins LLP
MNP
Mpak Plastics
Multivac Canada Inc.
NAIT Industry Solutions
Nova Cold Logistics ULC
OLAF Packaging Group Inc.
ONEC Construction Inc.
PAC, Packaging Consortium
PacFlange Canada
Pal Distributors
Pemberton & Associates
Peregrine General Pest Control Inc.

Plant Protein Alliance of Alberta	SDI Group
Potato Growers Of Alberta	Select Packaging Inc.
Prairie Research Kitchen	Service Plus Inn
Precision Label Ltd.	SGS Canada Inc.
Progressive Foods Inc.	Silverback Steam & Heating Rentals
Protect Distributors Inc.	Sky Cleaning Services
Provision Analytics Inc.	Small Town Brokerage
Pro-Western Plastics Ltd.	Sobeys Inc.
Purcell Enterprises	Stanfos Inc.
PWI Insurance Services (Agency) Ltd.	SureBond Safe Floors
Quest Research Analytics Inc.	The Kirkhill Consultancy
Rangeland Engineering Canada Corp.	The Yes Group Inc.
Red Table Foods LP	Thermo Design Insulation Ltd.
Reiser Canada Ltd.	Thermo King Western (Calgary) Inc.
RGE Sales and Service Ltd.	Unipac Packaging Products Ltd.
Royal Hotel West Edmonton	VEGA Americas, Inc.
S.A.I.T.	Veolia Water Technologies Canada Inc.
Sandman Signature Lethbridge Lodge	Welco Expediting Ltd.
Sani Marc	West Coast Reduction Ltd.
Scott Builders Inc.	